

Since creating WALI, BCAC has subsidized operating costs both with direct cash contributions and by directly paying some staff costs. The BCAC and WALI board determined that WALI activities (costs) should be covered by employers using WALI services.

To be self-sustaining, the Board has approved the following fee changes for the 2023 season. As most of WALI's current activities support employers accessing temporary foreign workers, the revised fee structure is designed to better share costs across all farm employers using SAWP or AgStream.

The first two fees support the core WALI expenses relating to accessing and hiring foreign workers. This includes participating in provincial and federal policy and program consultations, meeting with foreign governments, advocating for program changes and providing information to employers.

1. **Annual Employer Fee** – The annual flat fee paid by each employer accessing temporary foreign workers (TFWs). Fee structure changes January 2023.
 - Employers with a Farmer ID card - fee increases from \$0 to \$150 per employer.
 - Employers without a Farmer ID card – fee increases from \$150 to \$200 per employer.

Over the past few years, BCAC has provided WALI with a \$50k annual grant to offset the discount provided to employers. This ended in 2021. The reduction in the discount offsets the loss of the BCAC grant.

2. **TFW Administration Fee** – A new fee for 2023 (will come into effect when the digital housing inspection process goes live – scheduled for mid-winter 2023). This fee is based on the number of accommodation spaces approved in each housing inspection report. More details will be provided prior to this being implemented.

TFW Administration Fee (Number of spaces approved on an individual housing inspection form)	Fee per worker
Size 1 (1-9 spaces)	\$15.00
Size 2 (10-19)	\$14.00
Size 3 (20-34)	\$13.00
Size 4 (35-49)	\$12.00
Size 5 (50-74)	\$11.50
Size 6 (75+)	\$10.50

Both the Employer Fee and the TFW Administration Fee are payable with the first invoice of the season (the season is September 1 to August 31).

3. **LMIA Support Fee** – Fee covers the additional costs of participating in the binational SAWP contract negotiations and support connecting approved LMIAs with workers. This fee varies with the level of help provided by WALI.

LMIA Support Fee (per worker)	2022 Season	2023 Season
SAWP Mexico	\$20.00	\$22.00
SAWP Caribbean	\$10.00	\$10.00
AgStream	\$0.00	TBC ¹

¹ AgStream to be confirmed.

The LMIA Support fee is payable when the request is sent to the source country and is based on the number of workers requested not number of workers arriving (no change from 2022).

4. **SAWP Mexico Change Fee** – covers the additional costs of making changes to SAWP Mexico applications already sent to Mexico. Fee remains the same as for 2022, \$5.00 per worker changed request that is accepted by WALI for submission to Mexico.
5. **SAWP Mexico Transfer Fee** – To be confirmed, tentatively April 2023. The Consulate of Mexico in Vancouver has advised WALI that they do not have the capacity to manage worker transfers. WALI is still meeting with Mexico to understand what parts of the transfer process they will administer and what roles WALI will take over. There may be a fee for this service. (Employers in Ontario already pay for transfers).

Examples of how the changes will impact employers are found on the following page. The BCAC/WALI Labour Committee and Boards understand that there are other expenses in bring TFWs to B.C. WALI is looking for ways to streamline operations and capture efficiencies to ensure that fees provide maximum value to employers.

Summary of WALI Fees

	Season (Sept 1 - Aug 31) ²	
	2022	2023
1. Employer Fee		
No Farmer ID Card	\$150.00	\$200.00
Have a Farmer ID Card	\$0.00	\$150.00
2. TFW Administration Fee		
(spaces per housing inspection)		
Size 1 (1-9 spaces)	\$0.00	\$15.00
Size 2 (10-19)	\$0.00	\$14.00
Size 3 (20-34)	\$0.00	\$13.00
Size 4 (35-49)	\$0.00	\$12.00
Size 5 (50-74)	\$0.00	\$11.50
Size 6 (75+)	\$0.00	\$10.50
3. LMIA Support Fee		
SAWP Mexico	\$20.00	\$22.00
SAWP Caribbean	\$10.00	\$10.00
AgStream	\$0.00	TBC
4. SAWP Mexico Change Request ³	\$5.00	\$5.00
5. SAWP Mexico Transfer (per worker)	\$0.00	TBD

² Implementation of the 2023 increase was delayed from September 2022 to January 2023. Fees for the 2024 season will be set by the summer of 2023.

³ Caribbean SAWP countries currently administer change requests and transfers with minimal support from WALI.

WALI Fee changes examples

NO FID Card			2022 Season					2023 Season				
Stream	Country	# Of Workers	Employer (no FID)	LMIA Support	Admin Fee	Total	Cost / Worker	Employer (no FID)	LMIA Support	Admin Fee	Total	Cost / Worker
SAWP	Mexico	5	\$150	\$100	\$0	\$250	\$50.00	\$200	\$110	\$75	\$385	\$77.00
		15	150	300	0	450	\$30.00	200	330	210	740	\$49.33
		50	150	1,000	0	1,150	\$23.00	200	1,100	575	1,875	\$37.50
		150	150	3,000	0	3,150	\$21.00	200	3,300	1,575	5,075	\$33.83
	Caribbean	5	150	50	0	200	\$40.00	200	50	75	325	\$65.00
		15	150	150	0	300	\$20.00	200	150	210	560	\$37.33
		50	150	500	0	650	\$13.00	200	500	575	1,275	\$25.50
		150	150	1,500	0	1,650	\$11.00	200	1,500	1,575	3,275	\$21.83
AgStream	All	5	150	0	0	150	\$30.00	200	0	75	275	\$55.00
		15	150	0	0	150	\$10.00	200	0	210	410	\$27.33
		50	150	0	0	150	\$3.00	200	0	575	775	\$15.50
		150	150	0	0	150	\$1.00	200	0	1,575	1,775	\$11.83

VALID FID Card			2022 Season Pricing					2023 Season Pricing				
SAWP	Mexico	5	\$0	\$100	\$0	\$100	\$20.00	\$150	\$110	\$75	\$335	\$67.00
		15	0	300	0	300	\$20.00	150	330	210	690	\$46.00
		50	0	1,000	0	1,000	\$20.00	150	1,100	575	1,825	\$36.50
		150	0	3,000	0	3,000	\$20.00	150	3,300	1,575	5,025	\$33.50
	Caribbean	5	0	50	0	50	\$10.00	150	50	75	275	\$55.00
		15	0	150	0	150	\$10.00	150	150	210	510	\$34.00
		50	0	500	0	500	\$10.00	150	500	575	1,225	\$24.50
		150	0	1,500	0	1,500	\$10.00	150	1,500	1,575	3,225	\$21.50
AgStream	All	5	0	0	0	0	\$0.00	150	0	75	225	\$45.00
		15	0	0	0	0	\$0.00	150	0	210	360	\$24.00
		50	0	0	0	0	\$0.00	150	0	575	725	\$14.50
		150	0	0	0	0	\$0.00	150	0	1,575	1,725	\$11.50

